



THE ALUMNI ASSOCIATION OF IFRC

(IFRC ALUMNI)

General Terms

BACKGROUND

Thousands of men and women throughout the world have spent a significant part of their working lives with the International Federation of Red Cross and Red Crescent Societies (IFRC), either on mission, or at headquarters.

After such intense, life-changing experiences, a curtain falls for all when leaving the Federation. An Alumni organisation provides an opportunity for a continued association with IFRC.

The Alumni Association was created on 12th July 2019 as part of the celebrations to mark the 100th Anniversary of the IFRC, formerly named the League of Red Cross Societies.

AIM

To establish an Alumni Association of the Federation based in Geneva, that will be a resource of knowledge, passion and expertise.

To enable those who have worked within our unique organisation to have the opportunity to network with past friends and former colleagues, both national and international staff.

To inform the Alumni of important current activities of the Federation.

OBJECTIVES

To locate former staff members throughout the world and invite them to register as Alumni. It is expected the Alumni will be composed of members going back as far as the League of the 1950s, although most will be from more recent years.

To produce an online Newsletter, updating current activities of members.

To organise or encourage Alumni gatherings where there are a significant number of members in any one country.

BENEFITS FOR THE ALUMNI

1. A sense of continuing to **belong to** a global organisation of importance, with an opportunity to continue to contribute and do good in our world.
2. An opportunity for former and current **national and international staff** to maintain **contact** with former friends and colleagues.
3. A vehicle for **sharing** knowledge and exchanging ideas.
4. An opportunity to **support** those leaving IFRC and assist re-integration into society.
5. A prospect for establishing a **network** of professionals for mentoring and assistance in future employment.
6. A continued association with the Red Cross/Red Crescent to connect with alumni with their own **National Societies** and offer their expertise as a volunteer.
7. Access to the Red Cross Red Crescent **Learning Platform** for those who wish to further or update their knowledge in particular areas (www.ifrc.org/learning-platform).

BENEFITS FOR IFRC

Alumni associations are also of benefit, sometimes immensely so, to the organisations which house them. The advantages for IFRC of an alumni association include the following:

1. Many former IFRC staff are currently in senior positions in other organisations, including the UN, Donors and Governments. As alumni of IFRC, this can be of high strategic and practical value in relation to **acceptance** of operations in country and enhancing **cooperation** and **coordination**.
2. Many alumni will be influential with respect to relationship management with **donors** and **fundraising**.

3. Alumni with expertise in disaster and crisis management, as well as country specialists, can support the IFRC with their **professional advice** as required.
4. Alumni can provide a useful resource for **academic research** into the projects and responses of IFRC.
5. Alumni members may be a pool for **networking**, circulating vacancies and reaching out to potential candidates to fill roles for both IFRC and National Societies.
6. Alumni may be asked to act as **Ambassadors** for IFRC, giving speeches, talks, or other forms of representation as required by the Federation.
7. Alumni of a global Movement will strengthen **identity** and promote multilateral approaches.
8. Alumni of IFRC may develop **successful relations** with Alumni of ICRC.
9. The Alumni association will provide the IFRC an opportunity to “reach out” and confirm its position at the heart of the **global Red Cross Red Crescent family**.

ALUMNI APPLICATION FORM

The project is proposed by a former delegate, Michael Stone (ifrcalumni@outlook.com) who has offered himself on a volunteer basis to establish and implement an Alumni Association of the IFRC. Michael will be interim President of IFRC Alumni until further notice.

Key criteria for Alumni membership would be as follows:

- a. Applicants will be any former staff of IFRC.
- b. Applicants will have worked with IFRC as national or international staff for a minimum of one year.
- c. Applicants can prove eligibility by naming two colleagues they worked with.
- d. Applicants can provide a past reference from IFRC if available.
- e. Applicants will not have been:
 - involved in the commission of any violation of international humanitarian law or of internationally recognized standards of human rights law;

- the subject of a conviction for a criminal offence or conduct which gave rise to a civil penalty which would otherwise risk the reputation or standing of the Movement;
- sanctioned by any component of the Movement for:
 - violations of any Movement component's Code of Conduct;
 - the display of character or morality incompatible with the seven Fundamental Principles;
 - fraudulent or corrupt conduct; or
 - failure to declare a conflict of interest;
- sanctioned for the violation of laws or policies relating to sexual exploitation, abuse, discrimination or harassment; or
- involved in any major dispute or controversy in or outside the Movement that would otherwise risk the reputation or standing of the Movement.

You are most welcome to join the IFRC Alumni.

Please complete our online Registration Form from <https://media.ifrc.org/ifrc/ifrc-alumni-association/>

Please encourage any former IFRC friends or colleagues to join our new Alumni Association.

Michael Stone is responsible for the management of the IFRC ALUMNI and its activities. *The IFRC is not, and shall not be liable, for any of the activities undertaken by the IFRC ALUMNI or its members.*

For questions regarding the administration of the IFRC ALUMNI (including with regard to your membership application) and/or of the use of your personal data, or to make any changes to your profile, please contact ifrcalumni@outlook.com.